

the Overtimes

News for the People in Montgomery County Government

November/December 1999



Montgomery County Police Officer Susan Bunnell and Fitzgerald Auto Mall technician John Lehman team up to check a child passenger safety seat at the recent child car seat check held at Fitzgerald Auto Mall.

Have You Had Your Child's Car Seat Checked?

A national record for the number of child passenger safety seats checked in a single day was set in October when Fitzgerald Auto Mall sponsored a car seat check. A team of 104 people inspected 586 car seats. Each check took about 20 minutes and included checking the seat make and model for recall notices and checking that a particular seat fit the child and the car. This process may include tightening the straps or the seat itself, measuring the angle of a rear-facing car seat and replacing those seats that are not safe, on the spot. Of the 586 seats checked, only 17 were properly installed.

In addition to the 80 certified technicians provided by the Fitzgerald Automotive Family, the Montgomery County Police and the Maryland State Police both provided staff,

materials and trailers to transport supplies. Other participating agencies included the County's Division of Consumer Affairs, Fire/Rescue Services, Montgomery and National SAFE KIDS Coalitions, the Maryland State Highway Office, the Emergency Nurses Association and the Maryland Kids in Safety Seats (KISS).

"The only way this type of seat check is possible is through a tremendous amount of teamwork from many partnering organizations," said County Traffic Safety Task Force Coordinator Margo Stanton. "This combined effort has ensured that 586 kids are safe."

Car safety seat checks are held monthly. For more information on child passenger safety seat checks, call the Child Passenger Safety hotline at 240-777-3660.

Executive's Ball Set for December 6

The 14th annual Executive's Ball for the benefit of the arts will be held on Monday, December 6 at Indian Spring Country Club in Silver Spring. This year's ball will start at 7:30 p.m., featuring a cocktail buffet and dancing.

Tickets are \$60 per person in advance and \$70 at the door, with proceeds to benefit the Major Arts Consortium of Montgomery County.

For tickets or more information, call 301-215-7227.



In Memoriam

Arthur Kparr, 72, Department of Liquor Control, passed away on September 13 at his home in Gaithersburg.

Kparr worked for Montgomery County for more than 20 years. Born in Liberia, he began his work as an accountant with the Department of Public Works in Liberia. He also served as business manager for Cuttington College before moving to the United States, where he was appointed Vice Consul and Financial Officer in the Office of the Liberian Consulate General in New York and subsequently served as Financial Consul at the Embassy of the Republic of Liberia in Washington, D.C.

Kparr was instrumental in forming the Liberian Caring Advocacy and Relief Group International, which brought together Liberian residents of Montgomery County.

Kparr is survived by five children.

Holiday Gift Ideas

If you're looking for that special gift this holiday season, don't forget to check out the handcrafted wood items offered by the Conservation Corps. The Corps has a wide range of outdoor and indoor wood products, ranging from picnic tables and bird houses to cutting boards and key racks, all handmade by corpsmembers. Call the Corps office at 301-929-5554 for a wood product order form. Or, check out their web page under the Department of Health & Human Services, under "What's New."

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Sue Tucker, Editor
240/777-6530

MLK Birthday Celebration, January 17

Montgomery County's annual Dr. Martin Luther King, Jr., Day celebration is planned for Monday, January 17 at Gaithersburg's Activity Center at Bohrer Park. The park is located at Summit Hall Farm, 506 South Frederick Avenue.

The Commemorative Committee is seeking nominations for its annual Humanitarian and "Children of the Dream" awards. Nominees must be County residents who have demonstrated through deeds and activities their commitment to perpetuating the goals and ideals communicated by Dr. King. Nominees for "Children of the Dream" awards –

which will be presented to two high school students – must have demonstrated outstanding community involvement as an individual volunteer or as part of an organization. All nominees must have been actively involved in a program or activity during the past year to qualify.

Deadline for nominations is November 19. Nomination forms can be obtained by calling 240-777-2500. Completed forms should be mailed to Christine Clarke, Office of the County Executive, Executive Office Building, 101 Monroe St., Rockville, Md. 20850.

HHS Staff Takes to the Airwaves

Staff from the Program Monitoring Unit (PMU) of Addiction Services Coordination recently joined other treatment professionals from the metropolitan area in staffing a phone bank helpline for WJLA Channel 7 news.

Kim Ball, Laura Burns-Heffner and Karen Riibner joined the evening news team of Del Walters and Kathleen Matthews in answering a variety of calls. One of the news stories that

evening dealt with addiction recovery, since September was National Recovery Month. During the show, a helpline number was also displayed for listeners who needed access to addiction treatment. The PMU staff answered helpline phone calls from all over the Metropolitan area.

The event was promoted by the Center for Substance Abuse Treatment and coordinated by the Council of Governments.

Overheard on the Elevator

Congratulations to Correction & Rehabilitation employees, **DAEDRA** and **MICHAEL CONNERS**, who are proud to announce the birth of their son Michael Jr., born on September 22.

Also on the new baby front...**GAYLE JAMISON**, Revenue Authority, and her husband Timothy are the proud new parents of twins, Bryan Timothy, 5lbs., 3 oz., and Bradley Thomas, 5 lbs., 11 oz., born on September 24.

Best wishes to **LAURA LILIENFELD**, Pre-Trial Assessment Unit, Correction & Rehabilitation, who was married to Tim Dupree on September 25.

The Overtimes wishes a fond farewell to two long-time County employees. **BOB JENKINS**, Facilities & Services, retired November 30 after more than 33 years of service. **BOBBI DEGNAN**, Office of Management & Budget, retired in November after 26 years of service. The Overtimes joins fellow employees in wishing both many years of happiness.

Kudos to **SHARON KAUFMAN**, Correction & Rehabilitation, who was promoted to Cor-

rectional Specialist III where she will be supervising the intervention program for the substance abusers program. Kaufman has been an employee with the department for nine years.

The **HUMAN RELATIONS COMMISSION** wishes to share the following announcements...**HRC** was recently recognized by the U.S. Department of Housing and Urban Development with its 1999 HUD Best Practices Award for its achievements in the identification of impediments to fair housing...**ODESSA SHANNON**, Executive Director, was voted into Who's Who Millennium Editions International, Professional and Business Women...**MICHAEL DENNIS** was elected President of the Maryland Chapter of the National Association of Human Rights Workers...and **SEAQUETTE WILLIAMS'** son Johnnie was named a finalist for the Essence Man of the Millennium contest (vote online at www.essence.com).

J. CARLOS MANDULEY, Human Resources, was recently appointed to the Advisory Board of the Profiles in Diversity Journal, a publication for sharing diversity information.



DIVERSITY DAY – the County's 5th annual Diversity Day observance was held on October 27 in the Executive Office Building. This year's event was the largest and most successful Diversity Day program yet with more than 2,000 people participating in the day long event.

Help Plan Next Year's Diversity Day Activities

The Diversity Day Planning Committee is seeking County employees to help organize the 2000 Diversity Day program. Meetings are held monthly in the Executive Office Building.

Diversity Day reinforces the County's diversity initiative and recognizes differ-



ences of all County employees. Employees interested in serving on this committee should call Carlos Manduley, EEO & Diversity Management Team, at 240-777-5019.

Get Online and Check It Out

Employees interested in direct access to County news can get it online through the County home page on the internet: www.co.mo.md.us. Anyone with a computer and modem and internet access can reach the home page, which offers extensive information on the County's executive, legislative and judicial branches.

The County web site offers press releases, media advisories, news photos, speeches, statements and the County government cable channel schedule for the current week and following week. Just click "News" – which appears near the top of the purple strip on

the right side of the County homepage – and scroll down to the various choices, or use the red "search" button at the bottom of the blue strip on the left of the home page to find information on specific topics. News is added daily, and most of it is archived online back to December 1995, providing a useful research tool.

The County website also offers the County phone directory online, as well as information about job and volunteer opportunities.

For more information, call Donna Bigler or Rob Todd in the Office of Public Information at 240-777-6530.

When In Doubt, Don't Throw It Out

Deciding which records to destroy and when, as well as which records to keep, is often difficult and complex. Staff may be reluctant to take on this responsibility. After all, no one wants to be the person who threw away or saved the wrong record.

There is a solution to all records-related problems: send records of enduring value that document the significant activities of your office to the County's Archives. Archivists Stephanie Ashley and Rebecca Fitzgerald will arrange them in an orderly fashion, rehouse or reformat them to en-

sure their preservation and describe their content so they are available to anyone who needs to use them. The archivists ask that each department put the Archives on their mailing lists for reports and minutes. Call the Archives when records documenting significant activities are no longer needed in the office.

For more information, call 301-279-1218, or e-mail the Archives (archinfo@mont.lib.md.us). You can also check out the Archives' webpage (www.mont.lib.md.us/archives.html).

OHR Notes

Office of Human Resources

Deferred Compensation

Open Season Ends December 17, 1999

Save for retirement the easy way and enjoy tax advantages– with deferred compensation! This open season for deferred compensation enrollment or changes is November 17 – December 17, 1999. This new mid-month open season will allow new enrollments or changes to be effective with the first paycheck of the new year - January 14, 2000. Call or visit the Office of Human Resources, EOB 7th floor, to ask for information and enrollment packets for the County's two service providers – Fidelity Investments and The Hartford. Also, for provider Y2K updates, visit provider web sites www.thehartford.com (The Hartford) and www.publicsave.com (Fidelity).

Employment Bulletin (All Jobs)

Now Available by E-mail

Looking for a transfer or promotional opportunity? Request a copy of the County's Employment Bulletin by e-mail! The Bulletin has information about jobs available to County employees and non-County employees. Send your request to bulletin@co.mo.md.us. The Employee-only Bulletin will be available by e-mail at a later date.

New Benefit Plan Year Begins January 1, 2000

If you made changes to your benefits during the recent Transfer Season, those changes will be effective January 1, 2000. Reminder: if you changed health plans and haven't yet chosen a primary care physician (PCP) for all family members, don't forget to do so as soon as possible.

New OHR Topic – FMLA Leave

An informational booklet on FMLA Leave is now available in OHR. Visit OHR at the EOB, 7th floor, or call 240-777-5000 for your copy.

Health Resource Center

The County's wellness program, "Health Yourself," has put together a health resource center for your use. The resource center consists of a wide variety of fitness and wellness videos, which you may borrow for up to three weeks – for free! There's a two-tape limit per visit. For a list of videos available or to reserve videos, stop by or call the Health Yourself office, EOB 7th floor, 240-777-5092.

○ Payday

2000 Payday/Holiday Calender

Holiday ☐

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Martin Luther King's Birthday - Monday, January 17
 President's Day - Monday, February 21
 Memorial Day - Monday, May 29
 Independence Day - Tuesday, July 4

Labor Day - Monday, September 4
 Veteran's Day - Monday November 10
 Thanksgiving Day - Thursday, November 23
 Christmas Day - Monday, December 25

HOUSE FOR SALE – Sandy Spring. Small, 3-bdr, 1.5 bath colonial on 1.6 acres. \$157,000. Call 301-224-3088 (pager).

TOWNHOUSE FOR SALE – Damascus. Three level, 2-bdr., backs to parkland/woods, two assigned parking spaces. Freshly painted, new carpet, finished basement w/ bath. \$97,900. Call Rich, 301-254-1262.

TOWNHOUSE FOR RENT/BUY – Montgomery Village. Two level, 2-bdr., 1 bath. Built-in wall unit/shelves. Close to public transportation, schools, shopping, restaurants. Pool, trash & snow removal. Available immediately. \$800/month (with option to buy). Call 301-216-2439.

CONDO FOR RENT – Olney. Two levels, 2-bdr, 1.5 baths. Nice sized kitchen and dining area leads to deck with lake view. Excellent condition. Close to Metro bus, shopping, restaurants. \$950/month + utilities. Call Cynde, 240-777-1383 or 301-570-1287, eves.

'91 NISSAN MAXIMA – black, rebuilt transmission, new clutch & battery, CD player. All records, well maintained, runs great. 142k miles. \$4,500. Call 301-977-1629.

'98 ISUZU RODEO LS – 4-dr. hatchback, V6, 4-spd. auto, 4-wheel anti-lock brakes, air bags, cruise control, 6 speaker AM/FM cassette radio system, keyless entry, tilt steering, silver w/grey cloth interior, 4,500 lb. towing capacity. Best offer. Call Steve, 301-949-6077.

'92 FORD JAMBOREE RV – class "C" motor home, 27 ft., by Fleetwood. \$20,000. Call 202-291-8181.

'91 TRAVEL TRAILER – 30 ft. Holiday AlumaLite XL w/AC, PowerJack, 4 awnings, loaded with many extras. Excellent condition. \$10,000/best offer. Call 301-468-1879.

BOAT – 26 ft. sailboat w/center cockpit, head, galley & diesel engine. For more info, visit website: www.wild-ox.com/parker4sail. \$6,500 w/tandem trailer and slip. Call 301-279-1274.

BOAT – '75 Mako 19 center cockpit fishing boat w/ 125HP outboard motor, battery, new compass, fishfinder, boat cover, cushions, life preservers. Also, EZ Loader trailer w/electric winch. \$4,500 for both. Call James Austin, 301-977-1629 or 301-674-2960 (cell phone).

CEMETERY PLOTS – Parklawn. Six lots (together), 2 with crypts. \$9,095 for all. Will sell in lots of two. Call Virginia, 301-977-8207.

CEMETERY PLOTS – Parklawn. Two turf-topped crypt sites, bronze memorial, in "Garden of Honor." Valued at \$4,500, will sell for \$3,000. Call 301-438-8732.

Backpage Bargains

County employees may submit ads, non-commercial only, with name and phone number to Information Office, 4th floor, EOB. **Ads may appear one time only.** Deadline for the next issue is December 29.

CARGO-STYLE FURNITURE – loft bed w/new mattress, \$350. Five-drawer dresser, \$300. Open bookcase, 4 shelves, \$50. Toy chest, \$150. Student desk, \$250. Padded desk chair, \$75. Call Adam, 301-798-0456.

FURNITURE – antique dresser w/seven doors, cherry, \$200. Antique table & six chairs, cherry, \$450. Dark-colored coffee table, Bombay Co., \$275. Navy blue sofa w/lifetime warranty, \$575. Will take best offer on all. Call 301-279-1964, ext. 3311 or 301-515-6838.

BUNKBED – white metal, twin top, full bottom which converts to sofa. Excellent condition. \$275/best offer. Call Rosemary, 240-777-4024 or 301-587-6480.

NORDICSPORT SKI 450 – electronic monitors include pulse, calories, speed, distance, time. Can adjust snow conditions & effort. Excellent condition, hardly used. Cost \$600, will sell for \$475. Contact Susan, 240-777-1768 or 301-871-1242.

EXERCISE EQUIPMENT – Healthrider Cardiofit Lifestyler, cost \$275, will sell for \$125. Also, weight bench, \$15. Call Brad, 301-963-0948.

TREADMILL – Proforma Crosswalk, can be used for full body workout or can be used without upper body workout. Excellent condition. \$400. Call Gayle, 240-777-7253.

FOR SALE – Ludwig snare drum w/case, drum pad and music, excellent condition, \$90. Panasonic word processor w/typewriter mode, \$30. Portable dog kennel for small or large dog, perfect for housebreaking, \$75. Call Joe, 301-253-3704.

FOR SALE – Sega Genesis game system w/CD attachment, 4 controllers, CD & cassette games, \$150. Vitamaster exercise bicycle, ergometer dual action, 200 mi., like new, \$125. Men's crosscountry 27" bicycle, "specialized" model, frame size 16.5, Nimbus II tires w/alloy rims, excellent condition, \$170. Call Jeanne, 301-963-7729.

FOR SALE – Pfaltzgraff dishes, Remembrance pattern, 12 place settings, plus many accessory & serving pieces, \$75/best offer. Nesco white 12 qt. roaster, \$75. Oakley sunglasses, \$50. Oster Carousel 8 lb. capacity rotisserie w/accessories, \$40. Demi vacuum sealer w/extra bags, \$20. Food dehydrator, \$15. Call 240-777-3681.

FOR SALE – Wurlitzer console piano, 440 pitch, recently tuned, perfect condition, \$1,795/best offer. Also, collector dolls inc. Franklin Mint, Danbury Mint, holiday Barbies, and others. Call Virginia, 301-977-8207.

FOR SALE – Chinese silk wall screen, \$150. Antique brass Stiffel lamp, 41" high, \$100. Sherrill custom sofa w/three cushions, brown floral print, cream background, \$700. All furniture items like new. Also, assorted retired and recent Beanie Babies. Call Margie, 301-299-0611.

FOR SALE – skis, Elan SRC 7.5, \$80/best offer. Ski boots, ladies size 7, \$20. New wrestling shoes, size 10 1/2, \$15. Ladies 26" Savoy bike, 15-spd., \$85/best offer. Call Debbie, 240-777-8707 or 301-963-7872.

MUSICAL INSTRUMENTS – double French Horn in F, reconditioned in '93, when last used, \$500. Also, white Cornet, serviced, valve replaced and new valve felts, \$200. Call Debbie, 301-962-5927 or 301-774-2509.

SHED – steel, made by Steel Masters, 20'x22'. Never assembled. Pick up \$3,750, or delivered \$4,500. Call Paz, 202-291-8181.

BABY ITEMS – infant car seat, white crib bumpers & dust ruffle, toy bar, stroller, Little Tykes bed, spring horse and more. Call for complete list w/prices. Call 301-774-3389.

BABY ITEMS – Simmons crib & allergy-proof mattress. Prego baby stroller and Aprica baby carriage. Call 240-777-1564 or 301-258-5287, eves.

FOR SALE – telephone booth and pay phone. Fun addition to recreation room. Excellent condition. Best offer. Call Anne, 240-777-2703.

SPRINT PCS NOKIA 6185 – dual band digital and analog, ultra long life battery, speed dial, 200-number phone book, calculator, calendar, alarm clock, much more. AC adapter, leather case. New, still in box. Two available. \$100 ea. Call Mike, 301-540-1084 or 240-401-7319.

GUITAR CASE – including an acoustic guitar that may or may not be repairable. \$25. Call Lois, 240-777-3984.

SOFTWARE – Print Shop Deluxe 10 home/business publishing software. New, used only once. \$30/best offer. Call 301-972-7633.

COLOR TV – Mitsubishi, 19", new condition. \$150. Call 410-756-1724.

CLOTHING – gently used and new, professional and casual, women's sizes 18 & up. Giveaway prices. Call 301-253-4567, eves.

RAVENS FOOTBALL TICKETS – Great seats! Jaguars, Titans, Saints and Bengals. Call 301-989-1233.



Season's Greetings



County Hosts Final Two Y2K Town Meetings

If you're one of the few people who still haven't gotten your fill of hearing about Y2K, plan on attending an upcoming Y2K Town Meeting. The meetings offer residents an opportunity to learn more about the Y2K computer problem. County officials and representatives from local utility companies will be on hand to discuss how the County is preparing for the so-called millennium bug, and to offer suggestions on how homeowners and businesses can be better prepared.

The Y2K office has also produced a video that helps residents better understand and prepare for any Year 2000 computer glitches. The

14-minute video is entitled "Montgomery County Year 2000 and You," and it is available at all County libraries.

The two meetings are as follows:

- Monday, Dec. 6, 7-9 p.m., at Walter Johnson High School, 6400 Rock Spring Drive
- Saturday, Dec. 11, 2-4 p.m., at Executive Office Building

For directions to the town meetings or for more information, call the Y2K Office at 240-777-2940.



Coats Needed

The County, in conjunction with the Salvation Army, is collecting new or "gently-used" coats in children and adult sizes. All donations should be brought to the Executive Office Building Security Office, located on the Terrace Level.

For more information, call Donna Mathers at 240-777-6161.

Moving

Effective mid-November, the Community Use of Public Facilities moved its offices to 600 Jefferson Plaza, Suite 300, Rockville. The phone numbers remain the same, 240-777-2706.

The Human Relations Commission is also moving to new offices the first week of December. After more than 16 years at its Rollins Avenue location, the offices are relocating to 110 N. Washington Street, Rockville. Its new phone number is 240-777-8450.

Charity Campaign Kicks Off

— The Employees Charity Campaign launched its 1999 campaign in October with greetings to department coordinators from Chief Administrative Officer Bruce Romer and the campaign's co-chairs, Chuck Short, Director of Health & Human Services and Robert Hubbard, Director of Permitting Services. Last year's charity campaign raised more than \$368,000. As part of this year's kick off, County employees Sean and Melissa Davis (right) shared their own experiences in working with organizations that benefit from this campaign. Their four-year-old daughter, Kaylee, requires nursing care and other services.



First Night Montgomery 2000

The County's First Night millennium celebration will be held this year at the Montgomery County Fairgrounds in Gaithersburg, on Friday, December 31, from 3 p.m. to midnight. Topping the list of entertainers for this year's celebration is the '70's hit group, "Little Feat" – this is just one of the featured acts on the 16 stages of entertainment at this Celebration of the Arts.

The program will begin at 3 p.m. with free children's shows, followed by fireworks at 6 p.m. The main program runs from 7



p.m. to midnight, with musical acts, dancing, comedy, theater, magic and puppet shows. At midnight, fireworks will herald the arrival of the New Year and the New Millennium.

First Night is an alcohol-free New Year's eve festival that's fun for the whole family. Entertainment will be indoors or in heated tents.

Admission for the evening entertainment is \$5 per person. Children under six years of age are free. For tickets and event information, call 240-777-6821.

Thank You

Thank you to everyone who helped me during my recent hospitalization and recovery from back surgery. A special thanks to my fellow employees at the Detention Center CPU, and staff at the Department of Correction & Rehabilitation. Also, my sincere appreciation to MCGEO and the Sick Leave Donor Program.

Eleanor Deutsch
MCDC, CPU